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SIoux MANUFACTURING CORPORATION  
PERFORMANCE REVIEW  
AND  
MERIT INCREASE RECOMMENDATION

Tamra Schlieve 2412  
EMPLOYEE NAME

10-01-90  
DATE LAST INCREASE

10-01-90  
DATE OF LAST REVIEW

Materials Specialist (007)  
CURRENT TITLE AND GRADE

18,160 22,700 27,240  
MIN. MID. MAX.

ADJUST SALARY 6 % FROM \$ 24,788 TO \$ 26,275 ON 9/30/91  
CURRENT SALARY PROPOSED SALARY DATE

A. JOB PERFORMANCE (ACHIEVEMENT OF ASSIGNED RESPONSIBILITIES)

Tammy has used her long time experience as a Materials Specialist to the  
best advantage of SMC. She has to be considered one of SMC's most  
valuable employees when one considers the considerable duties performed  
by her in her daily job activities. She not only performs her duties very  
well from the internal materials functions but is intrumental in much of the  
traffic activities inherent to SMC's operations. Tammy makes use of the

(CONTINUE ON BACK OF FORM) PART A MAPICS II Materials Requirements Planning function  
to the ultimate.

B. PERFORMANCE EXCEEDING EXPECTATION (REQUIRED FOR 1 OR 2 RATINGS)

Tammy very regularly exceeds job requirements when she is called upon to  
perform problem solving functions in connection with Purchasing and Materials  
Planning. She also has been very helpful in aiding the Material Handlers

(CONTINUE ON BACK OF FORM) PART B

SUMMARY RATING (CIRCLE APPROPRIATE RATING)

- 1 Regularly exceeds job requirements.
- 2 Frequently exceeds job requirements
- 3 Meets all job requirements-occasionally exceeds requirements.
- 4 Meets minimum job requirements

David R. [Signature] 10/01/91  
RECOMMENDING SUPERVISOR - DATE

Carl R. [Signature]  
CONCURRING SUPERVISOR DATE